

## Pri Notowidigdo

**Member of Audit Committee  
Indonesian, 75 years old**

Anggota Komite Audit  
Warga Negara Indonesia, 75 tahun



### EDUCATIONAL HISTORY

He completed his formal education by earning an Honours BA majoring in Political Science and minoring in Psychology from Carleton University (1974), Ottawa, Canada. He also did MA course work in International Development. Professional Certification included Certified Oversight Governance Professional (COGP) by BNSP (Badan Nasional Sertifikasi Profesi – Indonesia), Qualification as a Licensed Practitioner in Lumina Spark (Personality) & Leader (Leadership) Psychometric Assessment – Lumina Learning Institute, UK, and Diploma in TEFL (Teaching English as a Foreign Language), TEFL International Institute, UK).

### CAREER HISTORY

Appointed as the Member of Audit Committee based on Circular Resolutions of the Board of Commissioners of the Company dated on 17 October 2022.

He began his professional career as a Researcher in Intercultural & International Development. His career in International Development began as an Education Programme Officer for a non-governmental organization (NGO) called Canadian University Service Overseas (CUSO), 1975–1977. He continued his professional development in International Development by then joining the public sector as Development Officer – Asia Programme Manager of the Intercultural Briefing Centre and Planning & Project Officer of the Indonesia Desk, Bilateral Programme respectively – where he worked for the Canadian International Development (CIDA), a part of the Government of Canada (1977–1984).

He moved into the private sector where he joined Price Waterhouse (PW) as Manager, Human Resources Consulting Group (1984–1987). This later led to KPMG ((Klynveld Peat Marwick Goerdeler) where he became Partner-in-Charge of Human Resources Consulting Practice (1987–1994).

### RIWAYAT PENDIDIKAN

Beliau menyelesaikan pendidikannya resmi dengan meraih gelar Honours BA tahun 1974 dari Carleton University, Ottawa, Kanada. Beliau juga mengikuti beberapa mata kuliah di program MA dalam Pengembangan Internasional di Carleton University tahun 1974. Beliau juga memiliki beberapa sertifikasi profesional antara lain *Certified Oversight Governance Professional (COGP)* dari BNSP (Badan Nasional Sertifikasi Profesi) dan Licensed Practitioner untuk *Lumina Spark (Personality) & Leader Psychometric Assessment – Lumina Learning Institute*, Inggris, dan Diploma di TEFL (*Teaching English as a Foreign Language*), TEFL International Institute, Inggris.

### RIWAYAT JABATAN

Diangkat sebagai Anggota Komite Audit berdasarkan Keputusan Sirkuler Dewan Komisaris Perseroan tanggal 17 Oktober 2022.

Beliau mengawali karier profesionalnya sebagai Peneliti untuk bidang Interkulturel dan Pengembangan Internasional. Karirnya di Pengembangan Internasional mulai sebagai Petugas Program Pendidikan untuk lembaga swadaya masyarakat (LSM) bernama Canadian University Service Overseas (CUSO), 1975–1977. Beliau melanjutkan kerirnya di bidang pengembangan internasional dengan masuk ke sector public sebagai Pejabat Pembangunan Internasional di *Canadian International Development Agency (CIDA)*, bagian dari Pemerintah Kanada (1977–1984) – Manajer Program Asia untuk hubungan interkulturel & Pejabat Perencanaan dan Manajemen Proyek untuk Program Indonesia, Divisi Bilateral.

Beliau pindah ke sector swasta pada awalnya dengan *Price Waterhouse (PW)* sebagai Manajer Konsultasi Sumber Daya Manusia (1994–1987). Selanjutnya beliau pindah ke KPMG (Klynveld Peat Marwick Goerdeler) sebagai Mitra bertanggung jawab untuk Grup Konsultasi Sumber Daya Manusia (1987–

Subsequent positions included: President Director of TASA International (1994–1996), Chairman & CEO of Amrop Indonesia (1996–2016), and Founding Senior Managing Partner of PRI for People Matters (2016–present).

Board and Advisory appointments included: Country Advisor of Melbourne Business School (MBS) Executive Education Programme (2015–2017); Board Member of IPMI International Business School (2010–2012); Commissioner of PT UEM Edgenta Propoel Indonesia, United Engineering Malaysia (2016–2020); Executive Board Member of Amrop Global Board (2009–2011); Independent Commissioner of PT Bank CIMB Niaga Tbk and Chairman of the Nomination & Remuneration Committee (2013–2020).

As Adjunct Professor and Trainer, he has taught Strategic Communication, Leadership, Working Across Borders, Global Outlook, and Corporate Governance at IPMI International Business School and Bandung Institute of Technology (ITB) School of Management. He has also conducted Training at Melbourne Business School, University of Antwerp, Binus University, Atma Jaya University, Swiss German University, and the Corporate Universities of Telkom, Pertamina, PNG, BULOG, the Ministry of SOEs, the Ministry of Foreign Affairs, and the Canadian Housing & Mortgage Authority (CHMA) of the Government of Canada. He has also conducted webinars on Risk Management, Risk Culture, and Risk Leadership for LKDI (Indonesian Institute of Directors and Commissioners), CRM (Centre for Risk Management), and ERMA (Enterprise Risk Management Association).

Publications have included over 100 articles on Leadership and Personal Effectiveness as well as co-authoring a book with Dr. Peter Verhezen, Erry Ryana Hardjapamengkas on “Is Corporate Governance Relevant? How Good Corporate Governance Practices Affect Indonesian Organizations” (2012). He also contributed a chapter on Nomination & Remuneration Committee di “Komisaris Independen edited by Dr. Antonius Alijoyo (2022).

1994), Peran2 selanjutnya termasuk: Presiden Direktur TASA International (1994–1996), *Chairman & CEO Amrop Indonesia (1996–2016)*, dan Pendiri & Mitra Utama PRI for *People Matters (2016–sekarang)*.

Beliau diberikan kepercayaan dan tanggung jawab di dewan komisaris untuk beberapa perusahaan internasional termasuk: Penasehat Indonesia untuk Program Pendidikan Eksekutif di Melbourne Business School (MBS), 2015–2017; Komisari Dewan Penasehat IPMI International Business School (2010–2012); Komisaris PT Edgenta Propel Indonesia, United Engineering Malaysia (2016–2020); Direktur Eksekutif Dewan Global Amrop Partnership (2009–2011), Komisaris Independen PT CIMB Niaga TBK dan Ketua Komite Nominasi dan Remunerasi (2013–2020).

Sebagai *Adjunct Professor* dan Pelatih, Beliau mengajar Komunikasi Strategik, Kepemimpinan, Dinamika Antara Budaya Berbeda, Pandangan Dunia, dan Tata Kelola Perusahaan di IPMI International Business School dan Institut Teknologi Bandung (ITB). Beliau juga pernah melakukan pelatihan di Melbourne Business School, University of Antwerp, Binus University, Atma Jaya University, Swiss German University dan Universitas Korporat dari Telkom, Pertamina, PNG, BULOG, Kementerian BUMN Departemen Luar Negeri, dan Canadian Housing & Mortgage Authority (CHMA) dari Pemerintah Kanada. Beliau juga pernah melakukan webinars tentang Manajemen Risiko, Budaya Risiko, dan Kepemimpinan Risiko untuk LKDI (Lembaga Komisaris & Direktur Indonesia), CRM (*Center for Risk Management*), and ERMA (*Enterprise Risk Management Association*).

Tulisan beliau termasuk lebih dari 100 artikel tentang Kepemimpinan, Efektivitas Pribadi termasuk buku “*Is Corporate Governance Relevant? How Good Corporate Governance Practices Affect Indonesian Organizations*” (2012) oleh Dr. Peter Verhezen, Erry Ryana Harjapamenkas & Pri Notowidigdo. Beliau juga menulis satu bab tentang Komite Nominasi dan Remunerasi di buku “Komisaris Independen” diedit oleh Dr. Antonius Alijoyo (2022).

## Independency of Audit Committee

The Audit Committee is committed to act independently in carrying out its duties and responsibilities, giving accurate reports in a timely manner and avoiding any kind of conflict of interests in implementing its duties.

## Meetings of Audit Committee

In 2022, the Audit Committee has held 4 (four) internal meetings with total attendance of 100%.

For Mr. Pri Notowidigdo, He is appointed as Member of Audit Committee as per October 2022, therefore, his attendance in Audit Committee Meeting is 1 (one) meeting or 100%.

## Implementation of Audit Committee's Activities

In 2022, the Audit Committee has implemented their duties and responsibilities well, in accordance with its scope of work as regulated in FSA Regulation Number 55/POJK/04/2015.

## Independensi Komite Audit

Komite Audit berkomitmen untuk bersikap independen dalam menjalankan tugas dan tanggung jawabnya, memberikan laporan yang akurat dan tepat waktu serta dalam menjalankan pekerjaannya senantiasa terhindar segala bentuk konflik kepentingan.

## Rapat Komite Audit

Pada tahun 2022, Komite Audit telah menyelenggarakan rapat internal sebanyak 4 (empat) kali dengan tingkat kehadiran 100%.

Untuk Bapak Pri Notowidigdo, beliau menjabat sebagai Anggota Komite Audit per Oktober 2022 sehingga tingkat kehadiran beliau dalam Rapat Komite Audit adalah 1 (satu) kali rapat atau 100%.

## Pelaksanaan Kegiatan Komite Audit

Pada tahun 2022, Komite Audit telah melaksanakan tugas dan tanggung jawabnya dengan baik, sesuai ruang lingkup kerjanya yang diregulasi dalam POJK Nomor 55/POJK/04/2015.

# Nomination and Remuneration Committee

## Komite Nominasi dan Remunerasi

The Company does not form the Nomination and Remuneration Committee.

The Company believes that the nomination and remuneration duties and responsibilities can be carried out optimally by the Board of Commissioners as stated in the Board of Commissioners' Charter.

Perseroan tidak membentuk Komite Nominasi dan Remunerasi.

Perseroan menilai bahwa tugas dan tanggung jawab nominasi dan remunerasi masih dapat dilaksanakan dengan optimal oleh Dewan Komisaris sebagaimana tercantum dalam Piagam Dewan Komisaris.